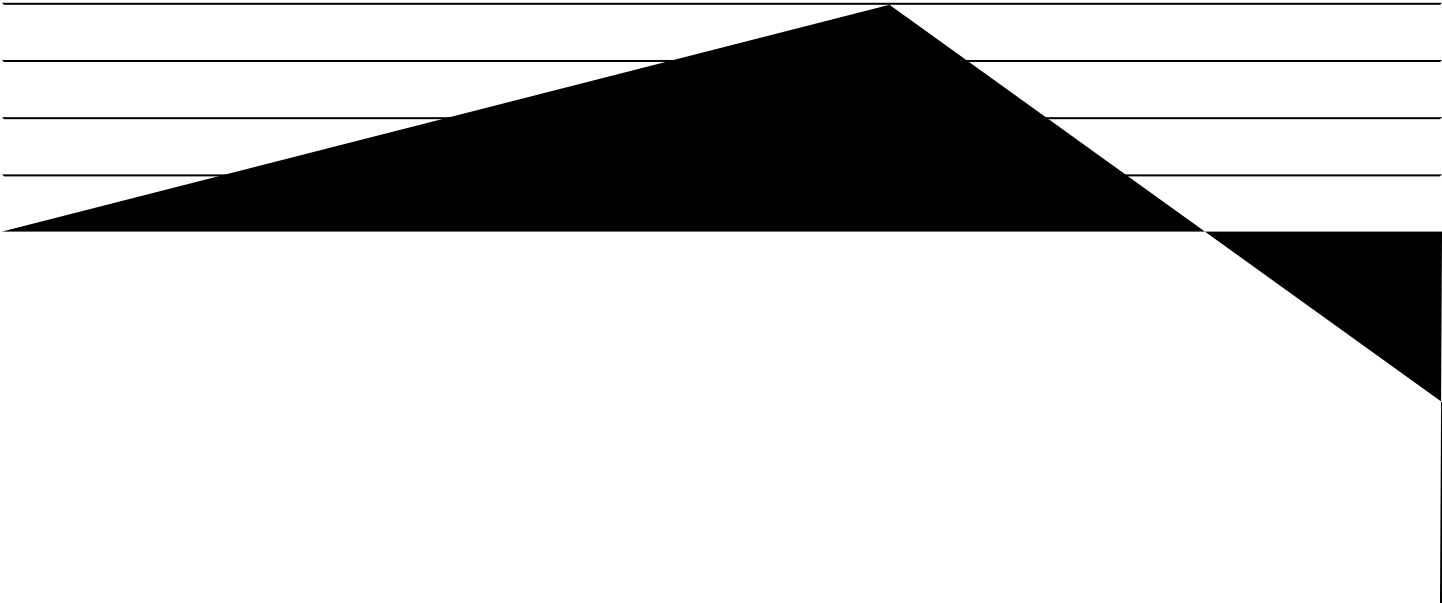
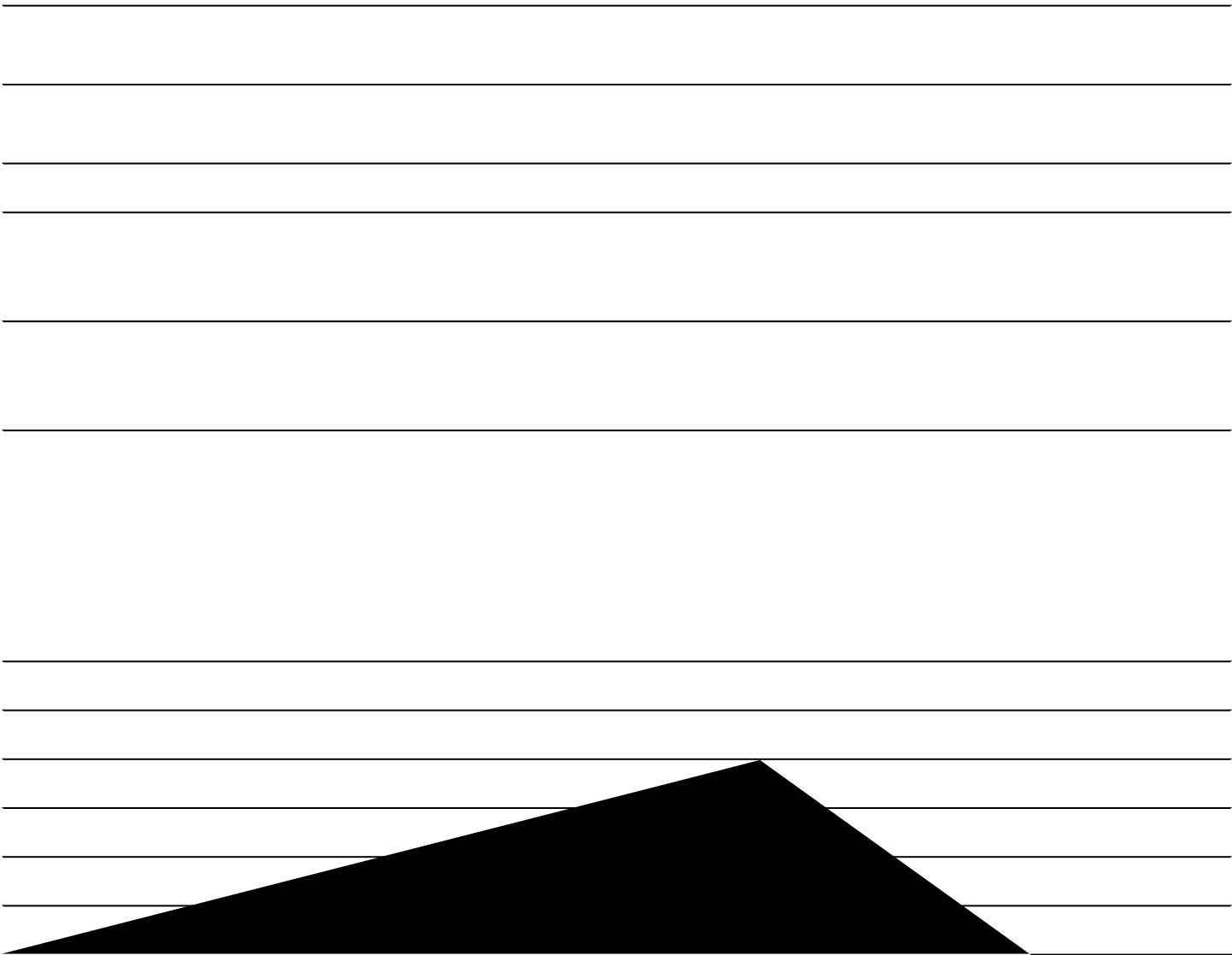




FG2=

@? C6H6C =6>6?E2CJ, 49@@=

,")



-9:D A=2? :D A6?5:?8 2AAC@G2= 3J E96 FG2= @F?EJ , 49@@= @2C5

, 64E:@? =@C:52 , E2EFE6D C6BF:C6D 5:DEC:4E D49@@= 3@2C5D E@ 2??F2=J 2AAC@G6 2?5
C6BF:C6 :>A=6>6?E2E:@? @7 2 , 49@@=H:56 ">AC@G6>6?E)=2? , ") 7@C 6249 D49@@= :? E96 5:DEC:4E
E92E 92D 2 D49@@= 8C256 @7 @C -9:D A=2? :D 2=D@ 2 C6BF:C6>6?E 7@C -2C86E65 , FAA@CE 2?5
>AC@G6>6?E - , " 2?5 @>AC696?D:G6 , FAA@CE 2?5 ">AC@G6>6?E , " D49@@=D AFCDF2?E E@
 , 2?5 E96 G6CJ , EF56?E , F44665D 4E , ,

@ 36 56D:8?2E65 2D - , " 2 D49@@= >FDE 92G6 @?6 @C >@C6 , , DF38C@FA D H:E9 2 656C2=
"?56I 36=@H -9:D A=2? D92= 36 2AAC@G65 3J E96 5:DEC:4E -96C6 2C6 E9C66 H2JD 2 D49@@= 42?
36 56D:8?2E65 2D , "

92G6 2 D49@@= 8C256 @7 @C
92G6 2 8C25F2E:@? C2E6 @7 @C =@H6C
92G6 2? @G6C2= 656C2= "?56I 36=@H

@C E96D6 D49@@=D E96 , ") D92= 36 2AAC@G65 3J E96 5:DEC:4E 2D H6= 2D E96 FC62F @7 , 49@@=
>AC@G6>6?E

-96 =@C:52 6A2CE>6?E @7 5F42E:@? (, ") E6>A=2E6 >66ED 2= DE2EFE@CJ 2?5 CF=6
C6BF:C6>6?ED 7@C EC25:E:@?2= AF3=:4 D49@@=D 2?5 :?4@CA@C2E6D 2= 4@>A@?6?ED C6BF:C65 7@C D49@@=D
C646:G:?8 -:E=6 " 7F?5D -9:D E6>A=2E6 :D C6BF:C65 3J , E2E6 @2C5 @7 5F42E:@? +F=6
=@C:52 5>:?:DEC2E:G6 @56 7@C 2= ?? 492CE6C D49@@=D H:E9 2 4FCC6?E 8C256 @7 @C @C 2
8C25F2E:@? C2E6 @C =6DD :DEC:4ED >2J @AE E@ C6BF:C6 2 , ") FD:?8 2 E6>A=2E6 @7 :ED 49@@=:?8
7@C D49@@=D E92E 5@ ?@E PE E96 27@C6>6?E:@?65 4@?5:E:@?D -9:D 5@4F>6?E H2D AC6A2C65 3J D49@@=

-@ AC@G:56 2 D276 =62C?:?8 6?G:C@?> 6?E H96C6 DEF56?ED 2C6 492=6?865 52:-J E@ > 66E 9:89
24256> :4 6I A64E2E:@?D E9C@F89 DE2?52C5D 32D65 :?DECF4E:@? 2?5 E@ ?FCEFC6 :? 6249 DEF56?E
2 =:76 =@?8 =@G6 @7 =62C?:?8 2?5 2 4@> > :E> 6?E E@ C6DA@?D:3=6 4:E:K6?D9:A

@? C6H6C =6> 6?E2CJ , 49@@= D G:D:@? :D E@ 36 2 4@=23@C2E:G6 =62C?:?8 4@> > F?:EJ
565:42E65 E@ 6?828:?8 2?5 6> A@H6C:?8 DEF56?ED E@ 364@> 6 C6DA@?D:3=6 2?5 AC@5F4E:G6
=:76 =@?8 =62C?6CD

"56?E:7J E96 ?2> 6 6> 2:= 255C

D 56P?65 F?56C +F=6



' F > 36C @7 DEF56?ED 6?C@=65

EE6?52?46 36=@H A6C46?E

(?6 @C > @C



O! -	6T											
+%												



-9:D 52E2 92D 366? FA52E65 7@C E96 D49@@- J62C 2D @7

,, 2E68@CJ -, " @C , "	-, "
(/ + %% 656C2= "?56I L =, EF56?ED	
(/ + %% 656C2= "?56I 6=@H =, EF56?ED	' (
-@E2= ' F > 36C @7, F38C@FAD &:DD:?8 E96 -2C86E	
)C@8C6DD @7 ?8=:D9 %2?8F286 %62C?6CD :? 49:6G:?8 ?8=:D9 %2?8F286)C@P4:6?4J	
-@E2=)@:?ED 2C?65 7@C E96 656C2= "?56I	
-@E2= @> A@?6?ED 7@C E96 656C2= "?56I	
)6C46?E -6DE65	



656C2= "?56I , EF56?ED O:E9 :D23:=:E:6D	
, EF56?ED O:E9 :D23:=:E:6D , F38C@FA 6=@H :? E96 FCC6?E 162C	1 ,
656C2= "?56I , EF56?ED O:E9 :D23:=:E:6D , F38C@FA 6=@H	







@8C

656C2= "?56I ! :DA2?:4 , EF56?ED	
! :DA2?:4 , EF56?ED , F38C@FA 6=@H :? E96 FCC6?E 162C	' (
' F > 36C @7 @?D64FE:G6 162CD ! :DA2?:4 , EF56?ED , F38C@FA 6=@H	
656C2= "?56I &F-E:C24:2= , EF56?ED	
&F-E:C24:2= , EF56?ED , F38C@FA 6=@H :? E96 FCC6?E 162C	' (
' F > 36C @7 @?D64FE:G6 162CD &F-E:C24:2= , EF56?ED , F38C@FA 6=@H	
656C2= "?56I ' 2E:G6 > 6C:42? , EF56?ED	
' 2E:G6 > 6C:42? , EF56?ED , F38C@FA 6=@H :? E96 FCC6?E 162C	'
' F > 36C @7 @?D64FE:G6 162CD ' 2E:G6 > 6C:42? , EF56?ED , F38C@FA 6=@H	
656C2= "?56I)24:P4 "D=2?56C , EF56?ED	
)24:P4 "D=2?56C , EF56?ED , F38C@FA 6=@H :? E96 FCC6?E 162C	'
' F > 36C @7 @?D64FE:G6 162CD)24:P4 "D=2?56C , EF56?ED , F38C@FA 6=@H	
656C2= "?56I O9:E6 , EF56?ED	
O9:E6 , EF56?ED , F38C@FA 6=@H :? E96 FCC6?E 162C	' (
' F > 36C @7 @?D64FE:G6 162CD O9:E6 , EF56?ED , F38C@FA 6=@H	
656C2= "?56	

%)C@P4:6?4J 2?5 %62C?:?8 2:?D C5 E9 8C256 DEF56?ED DECF88=6 H:E9 7@F?52E:@?2=
D<:=D O@C<:?8 :? A2CE?6CD9:A H:E9 E96 AC:> 2CJ 76656C D49@@=:D 4C:E:42= E@ 255C6DD:?8 E96
82A :? D<:=D AC:@C E@ E6DE:?8 8C256D

, 4:6?46)C@P4:6?4J DE2?5 2=@?6 E9 8C256 F?:E 4@?E:?F6 E@ 36 2? 2C62 @7 4@?46C?
"?5:G:5F2= DEF56?E 52E2 2E 36?49> 2C<D 2?5) & 5:5 ?@E :?5:42E65 E96 A@DD:3=6 =@DD @7
@G6C2= AC@P4:6?4J 55:E:@?2= 7@C> 2E:G6 2DD6DD> 6?ED > FDE 36 2??=JK65 E@ >@?:E@C E9:D
52E2 A@:?E > @C6 4@?D:DE6?E=J E9C@F89@FE E96 D49@@= J62C

&2E9)C@P4:6?4J 2?5 %62C?:?8 2:?D 4@?E:?F65 7@4FD @? AFCA@D67F= :?E6CG6?E:@?D 2?5
DFAA@CE :? > 2E96> 2E:42= D<:=D 2D H6= 2D DA64:P65 DE2?52C5D > FDE 36 :> A=6> 6?E65 H:E9
P56=:EJ E9C@F89@FE E96 D49@@= J62C E@ 255C6DD DEF56?E ?665D

% %62C?:?8 2:?D @G6C2= 2?5 %) * G2C:65 :?E6CG6?E:@? AC@8C2> D AC@G:565 DEF56?ED
H:E9 DA64:P4 D<:=D 2?5 DFAA@CE 6249 52J 5FC:?8 E96 % :?DECF4E:@?2= 3=@4<

)6C7@C> 2?46 @7 DEF56?ED H:E9 5:D23:=:E:6D
&2E9 %62C?:?8 2:?D

)C@G:5:?8 5:O6C6?E:2E65 :?DECF4E:@? 7@C DEF56?ED H:E9 5:D23:=:E:6D
"> A=6> 6?E E96 % :?DECF4E:@?2= 7C2> 6H@C< 2?5 :?E6CG6?E:@? AC@8C2> D H:E9 P56=:EJ
"> A=6> 6?E E96 &2E9 :?E6CG6?E:@? AC@8C2> D H:E9 P56=:EJ 2?5 :?DECF4E:@?2= 7C2> 6H@C<
H:E9 P56=:EJ
"?4C62D6 A2C6?E :?G@=G6> 6?E 2?5 4@> > F?:42E:@?
"> AC@G6 E96 :> A=6> 6?E2E:@? @7 E96 DE2?52C5 32D65 AC@E@4@=

> J ' @G2< 4=:?62 5FG2=D49@@=D @C8

&@?:E@C FE=:K2E:@? @7 DE2?52C5D 32D65 AC@E@4@= E9C@F89)% D 2?5 DE2?52C5D 32D65
H2=<E9C@F89D

> J ' @G2< 4=:?62 5FG2=D49@@=D @C8

* F2CE6C=J 2DD6DD FD:?8 E96 DE2?52C5D 32D65 D49@@= 4@?E:?FF >

> J ' @G2< 4=:?62 5FG2=D49@@=D @C8

DD6?E:2=D 52E2 D9@HD 2 ?6FEC2= C2E:?8 7@C "?G@=G65 2> :=:6D
E96 =@H6DE C2E65 42E68@CJ 7@C

2E2 @? E96 DD6D?E:2=D DFCG6J H:= D9@H 2? :?4C62D6 :? "?G@=G65
2> :=:6D)2C6?E "?G@=G> 6?E D4@C:?8 2 DEC@?8 @? E96 DD6?E:2=D
CF3C:4

> J ' @G2< 4=:?62 5FG2=D49@@=D @C8

"> A=6> 6?E2E:@? @7 =2DD @;@ D49@@= H:56 E@ 36 FD65 3J E62496CD
2?5 D49@@= E@ 4@> > F?:42E6 H:E9 72> :=:6D H:E9 2 8@2= @7 A2C6?E
4@??64E:@?

. D6 @7)2C6?E %:??< E@ D6?5 H66<=J > 6DD286 E@ 72> :=:6D
I A2?5 FD6 @7 D@4:2= > 65:2 -H:EE6C 2463@@< 2?5 @C "?DE28C2>
E@ 9:89=:89E F?:BF6 AC@8C2> D 2?5 24E:G:E:6D
)2C6?E %:2:D@? H@C<D E@ AC@G:56 FA52E65 :?7@C> 2E:@? E@ 72> :=:6D
2?5 A2CE:4:A2E6D :? E96 A=2???:?8 @7)) 6G6?ED

-@ :?4C62D6 A2C6?E :?G@=G6> 6?E 2?5 A@D:E:G6 :?E6C24E:@?D 36EH66?
E96 D49@@= 2?5 DE2<69@=56CD

)C@G:56 AC@76DD:@?2= 56G6=@A> 6?E E@ 724F=EJ 2?5 DE2O @? FD6 @7 =2DD @;@
@> A=6E6 2 , @4:2= &65:2)@DE:?8 2=6?52C

> J ' @G2< 4=:?62 5FG2=D49@@=D @C8
